

Nurse Satisfaction Survey

Full name: _____

Nurse ID #: _____ Date of survey submission: _____

Work email address: _____ Contact number: _____

Please rate the following things regarding your workplace:

Are you satisfied with your role as a nurse here?

Highly Satisfied Satisfied Neutral Unsatisfied Highly Unsatisfied

Are you satisfied with your junior co-workers?

Highly Satisfied Satisfied Neutral Unsatisfied Highly Unsatisfied

Are you satisfied with your senior co-workers?

Highly Satisfied Satisfied Neutral Unsatisfied Highly Unsatisfied

Are you satisfied with co-workers at the same level as you are?

Highly Satisfied Satisfied Neutral Unsatisfied Highly Unsatisfied

Are you satisfied with the facilities here?

Highly Satisfied Satisfied Neutral Unsatisfied Highly Unsatisfied

Are you satisfied with your immediate supervisor/manager?

Highly Satisfied Satisfied Neutral Unsatisfied Highly Unsatisfied

Are you satisfied with your salary?

Highly Satisfied Satisfied Neutral Unsatisfied Highly Unsatisfied

Overall, are you satisfied with your workplace?

Highly Satisfied Satisfied Neutral Unsatisfied Highly Unsatisfied

Please answer the following YES or NO questions:

Do you think there is job security in your workplace?

Yes No

If there is a lack of job security, do you feel pressured by the lack of it?

Yes No

Is your workplace's mission and vision clear?

Yes No

Is your workplace able to follow its mission and vision?

Yes

No

Are there opportunities for promotion in your workplace and are the requirements clear?

Yes

No

Are the rules and regulations as well as the chain of command of your workplace clear?

Yes

No

Are there enough people working at your workplace?

Yes

No

If there are not enough people working at your workplace, do you feel pressured?

Yes

No

Are there times when you find it hard to deal with patients?

Yes

No

Are there times when you find it hard to deal with a patient's relatives?

Yes

No

Are you getting enough support from your co-workers?

Yes

No

Are you getting enough support from senior co-workers?

Yes

No

Are you getting enough support from your supervisor/manager?

Yes

No

Are you being respected by your co-workers?

Yes

No

Do your co-workers listen to feedback?

Yes

No

Do the managers at your workplace/department listen to your feedback and concerns?

Yes

No

Are you proud to be a nurse/are you proud of your work?

Yes

No

Please answer the following questions. Be as in-depth and descriptive as possible.

What were the most challenging things you had to do during the past quarter or the last six months?

What do you think were the most rewarding experiences you've had during the past quarter or the last six months?

Additional Comments:

You may elaborate on your ratings and provide comments here. Like with the previous two questions, be as in-depth and descriptive as possible.