

Integrity Test

Name:	
Age:	Date:

This Integrity Test combines both overt and covert questions to assess an individual's honesty, reliability, and moral principles in various contexts. Respond to each statement based on how frequently they experience or agree with it. Discuss the responses to understand the context and feelings associated with each.

Scoring: 1 = Strongly Disagree, 2 = Disagree, 3 = Neutral, 4 = Agree, and 5 = Strongly Agree

Statement	1	2	3	4	5
I believe it is important to always tell the truth, even if it may have negative consequences.					
I have never taken anything from work without permission.					
I would report a colleague if I knew they were engaging in unethical behavior.					
I have never lied on my resume or in a job interview.					
I believe that keeping promises is crucial in maintaining trust.					
I have never cheated on an exam or assignment.					
I feel comfortable admitting my mistakes and taking responsibility for them.					
I have never exaggerated my achievements or abilities to impress others.					
I think it is important to respect others' property and not take anything that doesn't belong to me.					
I value honesty and integrity in my personal and professional relationships.					
I have never intentionally deceived someone for my own benefit.					
I believe in following rules and regulations, even when no one is watching.					
I have never used someone else's work or ideas without giving proper credit.					

I think it is important to be accountable for one's actions, regardless of the consequences.					
I believe that ethical behavior is the foundation of trust and respect in any relationship.					
Total Score:					

Statement	1	2	3	4	5
I find it easy to relate to people who bend the rules to get what they want.					
When under pressure, I sometimes make decisions that I later regret.					
I believe that in some situations, the ends justify the means.					
It's not a big deal to take small items from work if nobody notices.					
Sometimes, lying is necessary to avoid hurting someone's feelings.					
I think it's acceptable to withhold information if it benefits me.					
I may act differently when I know someone is watching me.					
I believe that everyone has a price, and it's just a matter of finding it					
I might take advantage of a situation if I knew I wouldn't get caught.					
I believe that rules are often too restrictive and should be flexible.					
I might use flattery or manipulation to get what I want.					
I think it's okay to cut corners if it helps me achieve my goals faster.					
I believe that people who strictly follow rules are often naive.					
I might exaggerate my qualifications or experience to get ahead.					
I believe that being too honest can sometimes be a disadvantage.					
Total Score:					

Interpretation of Results

The results can provide insights into an individual's integrity and ethical behavior. Higher scores in the overt section indicate a stronger alignment with principles of honesty and moral conduct, while higher scores in the covert section may suggest a tendency to justify unethical behavior under certain circumstances. Consider the context and use additional assessments for a comprehensive evaluation of integrity.

Reflection

Please share any thoughts, feelings, or experiences that arose while completing this test. Are there areas where you'd like to explore or discuss further?

Healthcare Professional's Additional Notes and Recommendations

Please provide any observations, potential areas for discussion, or recommendations for further exploration based on the patient's responses.