

# Integrity Test

Name: Kate Markson

Age: 31 Date: Feb. 21, 2024

*This Integrity Test combines both overt and covert questions to assess an individual's honesty, reliability, and moral principles in various contexts. Respond to each statement based on how frequently they experience or agree with it. Discuss the responses to understand the context and feelings associated with each.*

**Scoring:** 1 = Strongly Disagree, 2 = Disagree, 3 = Neutral, 4 = Agree, and 5 = Strongly Agree

Statement	1	2	3	4	5
I believe it is important to always tell the truth, even if it may have negative consequences.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>
I have never taken anything from work without permission.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
I would report a colleague if I knew they were engaging in unethical behavior.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
I have never lied on my resume or in a job interview.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
I believe that keeping promises is crucial in maintaining trust.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>
I have never cheated on an exam or assignment.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>
I feel comfortable admitting my mistakes and taking responsibility for them.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>
I have never exaggerated my achievements or abilities to impress others.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>
I think it is important to respect others' property and not take anything that doesn't belong to me.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>
I value honesty and integrity in my personal and professional relationships.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>
I have never intentionally deceived someone for my own benefit.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
I believe in following rules and regulations, even when no one is watching.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>
I have never used someone else's work or ideas without giving proper credit.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>

I think it is important to be accountable for one's actions, regardless of the consequences.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
I believe that ethical behavior is the foundation of trust and respect in any relationship.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
<b>Total Score:</b>	68				

Statement	1	2	3	4	5
I find it easy to relate to people who bend the rules to get what they want.	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
When under pressure, I sometimes make decisions that I later regret.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
I believe that in some situations, the ends justify the means.	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
It's not a big deal to take small items from work if nobody notices.	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Sometimes, lying is necessary to avoid hurting someone's feelings.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>
I think it's acceptable to withhold information if it benefits me.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
I may act differently when I know someone is watching me.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
I believe that everyone has a price, and it's just a matter of finding it	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
I might take advantage of a situation if I knew I wouldn't get caught.	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
I believe that rules are often too restrictive and should be flexible.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
I might use flattery or manipulation to get what I want.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
I think it's okay to cut corners if it helps me achieve my goals faster.	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
I believe that people who strictly follow rules are often naive.	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
I might exaggerate my qualifications or experience to get ahead.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
I believe that being too honest can sometimes be a disadvantage.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>
<b>Total Score:</b>	49				

## Interpretation of Results

*The results can provide insights into an individual's integrity and ethical behavior. Higher scores in the overt section indicate a stronger alignment with principles of honesty and moral conduct, while higher scores in the covert section may suggest a tendency to justify unethical behavior under certain circumstances. Consider the context and use additional assessments for a comprehensive evaluation of integrity.*

## Reflection

Please share any thoughts, feelings, or experiences that arose while completing this test. Are there areas where you'd like to explore or discuss further?

Taking this test made me realize that while I generally try to do the right thing, I sometimes find it tough when I'm under pressure or in a competitive situation. It's like I want to stick to my principles, but I also don't want to fall behind. Almost everyone does it here where I am, and it's part of the culture I was raised in. It's something I'd like to work on and maybe understand better why I feel this way.

## Healthcare Professional's Additional Notes and Recommendations

Please provide any observations, potential areas for discussion, or recommendations for further exploration based on the patient's responses.

Kate demonstrates a strong commitment to integrity in her responses to the overt questions. However, her answers to the covert questions indicate some areas where she may benefit from further exploration and discussion, particularly in relation to decision-making under pressure and maintaining ethical standards in competitive environments.