

Coaching Evaluation Form

Name of coach: _____

Name of coachee (optional): _____

Instructions: Please rate the coach on each criterion listed below by selecting the number that best represents your experience. You may also provide comments to elaborate on your ratings, especially for areas rated as "4" or "1."

Rating definitions:

- 4 – **Excellent:** Exceeded expectations in all areas
- 3 – **Good:** Met expectations
- 2 – **Fair:** Partially met expectations
- 1 – **Poor:** Did not meet expectations

Evaluation criteria	1	2	3	4	Comments
1. How effective was the coach in explaining goals and objectives for the session?					
2. How well did the coach promote active participation during the session?					
3. How clearly did the coach provide feedback and direction?					
4. How well did the coach adapt to the coachee's learning style or needs?					
5. How effective were the tools or strategies provided by the coach?					
6. How well did the coach encourage problem-solving and critical thinking?					
7. How successfully did the coach handle any challenges or setbacks during the session?					
8. How effectively did the coach keep the session focused and productive?					
9. How appropriate was the balance between listening and providing input?					
10. How well did the coach establish a supportive and encouraging environment?					

Additional feedback and suggestions for improvement