16pf Questionnaire

Respondent information	
Name:	Age:
Date:	Gender:
Instructions	
For each question, read the statement and choose which of the answers best describes you. You should fill in the circle next to your chosen answer. There is no one answer that is 'correct', and no option that is 'incorrect'; just answer what is most true for you. When completing the questionnaire, do not spend too much time thinking over any one question. Give the first, natural answer that comes to you. Try to mark either the 'a' or 'c' answer. Note that the middle answer is often a question mark. Only mark this answer when neither 'a' nor 'c' is better for you. Answer every question in order. Don't skip any. There are two parts to the questionnaire. After completing Part 1, please go straight on to Part 2. You must complete both parts. At the end of Part 1 of the questionnaire, you will notice some questions that are different. These are designed as problem-solving tasks. Each has only one correct answer. If you are not sure of the answer to any of these questions, choose your best estimate.	
Part 1	
I'd enjoy being a counselor more than being an architect.	a. True
arcintect.	O b. ?
	○ c. False
2. I believe more in:	a. Being properly serious in everyday life
	○ b. ?
	C. The saying "laugh and be merry" most of the time
3. I usually enjoy spending time talking with friends	○ a. True
about social events or parties.	O b. ?
	○ c. False
4. In joining a new group, I usually seem to fit in right	a. True
away.	○ b. ?
	C. False

○ a. True
O b. ?
○ c. False
a. True
O b. ?
○ c. False
a. True
O b. ?
○ c. False
○ a. True
O b. ?
C. False
a. True
○ b. ?
C. False
a. True
○ b. ?
C. False
a. Talk about my problems with my friends
O b. ?
C. Keep them to myself
a. Hardly ever
O b. ?
C. Often

Part 1	
13. I'd prefer to deal with people who are:	a. Conventional and polite in what they say
	O b. ?
	c. Direct and speak up about problems they see
14. If people act as if they dislike me:	a. It doesn't upset me
	O b. ?
	C. I usually feel hurt
15. If I had to cook or build something, I'd follow the directions exactly.	a. True, why take chances
ancononio exactiy.	O b. ?
	C. False, I'd probably try to make it more interesting
16. I feel that:	a. Some jobs just don't have to be done as carefully as others
	O b. ?
	 c. Any job should be done thoroughly if you do it at all
17. I usually like to do my planning alone, without interruptions and suggestions from others.	○ a. True
menuphone and suggestions from others.	O b. ?
	○ c. False
18. It's hard to be patient when people criticize me.	a. True
	O b. ?
	○ c. False
19. If my carefully made plans have to be changed because of other people:	a. It annoys me
	O b. ?
	C. I'm happy to change plans
20. I would rather be:	a. In a business office, organizing and seeing people
	O b. ?
	c. An architect, drawing plans in a quiet room

Part 1	
21. When one small thing after another goes wrong, I:	a. Feel as though I can't cope
	O b. ?
	○ c. Just go on as usual
22. In a situation where I'm in charge, I feel comfortable giving people directions.	○ a. True
3 31 1	O b. ?
	○ c. False
23. I'd prefer to spend an evening:	Working on a quiet hobby
	O b. ?
	C. At a lively party
24. I value respect for rules and good manners more than easy living.	○ a. True
and outly inting.	O b. ?
	○ c. False
25. I am shy and cautious about making friends with new people.	○ a. True
	O b. ?
	○ c. False
26. If I could, I would rather exercise by:	a. Fencing or dancing
	O b. ?
	C. Wrestling or baseball
27. It would be more interesting to be a musician than a mechanic.	○ a. True
	O b. ?
	○ c. False
28. People form opinions about me too quickly.	a. Hardly ever
	O b. ?
	C. Often

Part 1	
29. I'm the type of person who:	a. Is always doing practical things that need to be done
	O b.?
	C. Daydreams and thinks up things on my own
30. My thoughts tend to be about sensible, down-to- earth things.	a. True
	O b. ?
	○ c. False
31. I tend to be reserved and keep my problems to myself.	a. True
,	O b. ?
	○ c. False
32. After I make up my mind about something, I still keep thinking about whether it's right or wrong.	a. Usually true
	O b. ?
	C. Usually false
33. I don't really like people who are 'different' or unusual.	a. True, I usually don't
	O b. ?
	c. False, I usually find them interesting
34. I'm more interested in:	a. Seeking personal meaning in life
	O b. ?
	c. A secure job that pays well
35. When people get angry at each other, it usually bothers me more than more people.	○ a. True
	O b. ?
	○ c. False
36. I prefer games where:	O You're on a team or have a partner
	O b. ?
	C. People are on their own

Part 1	
37. I frequently have periods where it's hard to stop a mood of self-pity.	○ a. True
	O b. ?
	○ c. False
38. The best hours of the day are usually when I'm alone with my own thoughts and projects.	a. True
	O b. ?
	○ c. False
39. I always keep my belongings in tip-top shape.	a. True
	O b. ?
	○ c. False
40. Sometimes I get frustrated with people too quickly.	○ a. True
	O b. ?
	○ c. False
41. If people are doing something wrong, I usually tell them what I think.	○ a. True
	O b. ?
	○ c. False
42. I feel that my emotional needs are:	a. Not too satisfied
	O b. ?
	C. Well satisfied
43. I tend to get embarrassed if I suddenly become the center of attention in a social group.	a. True
comer er anemen in a coolai group.	○ b.?
	○ c. False
44. I get annoyed when people insist that I follow every single minor safety rule.	a. True, it's not always necessary
	O b. ?
	○ c. False

Part 1	
45. Starting conversations with strangers.	a. Never gives me any trouble
	O b. ?
	○ c. Is hard for me
46. If I worked on a newspaper, I'd rather deal with:	a. Movie or book reviews
	O b. ?
	c. Sports or politics
47. I let little things upset me more than they should.	a. Sometimes
	O b. ?
	○ c. Rarely
48. It's wise to be on guard against smooth talkers because they might take advantage of you.	○ a. True
because they might take advantage of you.	O b. ?
	○ c. False
49. I'd rather stop in the street to watch an artist painting than a building being constructed.	○ a. True
painting than a ballating being constructed.	O b. ?
	○ c. False
50. People are lazy on a job if they can get away with it.	○ a. Hardly ever
···	O b. ?
	C. Often
51. I pay more attention to:	a. The practical things around me
	O b. ?
	c. Thoughts and imagination
52. When people criticize me in front of others I feel very downhearted and hurt.	a. Hardly ever
	O b. ?
	C. Often

Part 1	
53. I find people more interesting if their views are different from most people's.	○ a. True
	O b. ?
	○ c. False
54. In dealing with people, it is better to:	a. 'Put all your cards on the table'
	O b. ?
	C. 'Play your hand close to your chest'
55. I get things done better working alone rather than working with a committee.	○ a. True
	O b. ?
	○ c. False
56. I don't usually mind if my room is messy.	○ a. True
	O b. ?
	○ c. False
57. Even when someone is slow to understand what I'm explaining, it's easy for me to be patient.	○ a. True
3 , ,	O b. ?
	c. False, it's hard to be patient
58. I'm somewhat of a perfectionist and like to have things done just right.	○ a. True
, ,	O b. ?
	○ c. False
59. I enjoy people who show their emotions openly.	○ a. True
	O b. ?
	○ c. False
60. I don't let myself get depressed over little things.	○ a. True
	O b. ?
	○ c. False

Part 1	
61. In helping with a useful invention, I'd prefer:	a. Working on it in a laboratory
	O b. ?
	C. Showing people how to use it
62. If being polite and pleasant doesn't work, I can be tough and sharp if I need to.	○ a. True
tough and sharp in theed to.	O b. ?
	○ c. False
63. I like to go out to shows or entertainment often.	○ a. True
	O b. ?
	○ c. False
64. I feel dissatisfied with myself.	a. Sometimes
	O b. ?
	◯ c. Rarely
65. People think of me as a happy-go-lucky carefree person.	○ a. True
porco	O b. ?
	○ c. False
66. Teachers, ministers, and others spend too much time trying to stop us from doing what we want to	○ a. True
do.	O b. ?
	○ c. False
67. If people are frank and open, others try to get the better of them.	○ a. Hardly ever
	O b. ?
	C. Often
68. I'm always interested in mechanical things and am pretty good at fixing them.	○ a. True
. , , ,	O b. ?
	○ c. False

Part 1	
69. Sometimes I get so lost in my thoughts that, unless I watch out, I misplace things, have small	○ a. True
mishaps, or lose track of time.	O b. ?
	○ c. False
70. People often say that my ideas are realistic and practical.	○ a. True
	O b. ?
	○ c. False
71. I make smart, sarcastic remarks to people if I think they deserve it.	a. Sometimes
•	O b. ?
	○ c. Never
72. Sometimes I feel as if I've done something wrong, even though I really haven't.	○ a. True
·	O b. ?
	○ c. False
73. I talk about my feelings.	a. Readily when people seem interested
	O b. ?
	C. Only if I can't avoid it
74. I think about things that I should have said but didn't.	○ a. Hardly
	O b. ?
	C. Often
75. I'd rather spend a free evening:	a. Reading or working alone on a project
	O b. ?
	C. Working on a task with friends
76. If there is a chore to do, I'm more likely to:	a. Put it off until it needs to be done
	O b. ?
	c. Get started on it right away

Part 1	
77. I prefer to eat lunch:	a. With a group of people
	O b. ?
	○ c. By myself
78. I am patient with people, even when they aren't polite and considerate of my feelings.	○ a. True
pointe and considerate of my reemigs.	O b. ?
	○ c. False
79. When I do something, I usually take time to think of everything I'll need for the job first.	○ a. True
	O b. ?
	○ c. False
80. I get frustrated when people take too long to explain something.	a. True
explain comonning.	O b. ?
	○ c. False
81. I usually go to bed at night feeling satisfied with how my day went.	a. True
	O b. ?
	○ c. False
82. For a pleasant hobby, I'd prefer:	a. Building or making something
	O b. ?
	c. Working with a community service group
83. I believe in complaining if I receive bad service or poor food in a restaurant.	○ a. True
F - 3 - 3 - 3 - 3 - 3 - 3 - 3 - 3 - 3 -	O b. ?
	○ c. False
84. I have more ups and downs than most people I know.	a. Usually true
	O b. ?
	○ c. Usually false

Part 1	
85. When others don't see things my way, I can usually get them to come around.	○ a. True
	O b. ?
	○ c. False
86. I think that being free to do what I want is more important than good manners and respect for	○ a. True
rules.	O b. ?
	○ c. False
87. I love to make people laugh with witty stories.	○ a. True
	O b. ?
	○ c. False
88. If a person is clever enough to get around the rules without seeming to break them, they should:	a. Do it if there is a special reason
	O b. ?
	○ c. Not do it
89. I'm usually the one who takes the first step in making new friends.	○ a. True
	O b. ?
	○ c. False
90. I prefer reading rough and realistic action stories more than sensitive, imaginative novels.	○ a. True
	O b. ?
	○ c. False
91. In school I preferred/prefer math more than English.	○ a. True
	O b. ?
	○ c. False
92. Many people are too fussy and sensitive and should toughen up for their own good.	○ a. True
	O b. ?
	○ c. False

Part 1	
93. If someone asks me a question that is too personal, I carefully try to avoid answering.	a. Usually true
	O b. ?
	C. Usually false
94. When asked to do volunteer work, I say I'm too busy.	a. Sometimes
	O b. ?
	○ c. Rarely
95. More trouble arises from people:	a. Questioning and changing methods that are already satisfactory
	O b. ?
	C. Turning down promising, new approaches
96. I'm very careful when it comes to choosing someone to really 'open up' with.	○ a. True
	O b.?
	○ c. False
97. I most enjoy a meal if it consists of familiar everyday foods rather than new, unusual foods.	○ a. True
	O b. ?
	○ c. False
98. I take advantage of people.	a. Sometimes
	O b. ?
	C. Never
99. I like to plan ahead so that I don't waste time between tasks.	○ a. Rarely
	O b. ?
	C. Often
100. When I'm feeling tense, even small things get on my nerves.	○ a. True
	O b. ?
	○ c. False

Part 1	
101. In building or making something, I would rather work:	a. With others
	O b. ?
	C. On my own
102. I enjoy more listening to people talk about their personal feelings than about other things.	○ a. True
	O b. ?
	○ c. False
103. There are times when I don't feel in the right mood to see anyone.	a. Very rarely
·	O b. ?
	C.Quite often
104. In a business it would be more interesting to be . in charge of:	a. Machinery or keeping records
	O b. ?
	c. Talking to and hiring new people
105. In my everyday life, I hardly ever meet problems that I can't cope with	a. True, I can cope easily
	O b. ?
	○ c. False
106. If I notice that another person's line of reasoning is wrong, I usually.	a. Point it out
	O b. ?
	○ c. Let it pass
107. I greatly enjoy inviting guests over and amusing them.	○ a. True
	O b. ?
	C. Often
108. I enjoy having some competition in the things I do.	○ a.True
	O b. ?
	○ c. False

Part 1	
109. Most rules are made to be broken when there are good reasons for it.	○ a. True
	O b. ?
	○ c. False
110. I find it hard to speak in front of a large group.	a. True, I usually find it very hard
	O b. ?
	c. False, it doesn't bother me
111. In making a decision, I always think carefully about what's right and proper.	○ a. True
	O b. ?
	○ c. False
112. In social groups I tend to feel shy and unsure of myself.	○ a. True
	O b. ?
	○ c. False
113. Which word does not belong with the other two?	○ a. Cat
	O b. Near
	○ c. Sun
114. The opposite of right is:	○ a. Left
	○ b. Wrong
	○ c. Correct
115. The opposite of 'inexact' is:	○ a. Casual
	O b. Accurate
	○ c. Rough
116. Which number should come next at the end of the series: 1, 4, 9, 16?	○ a. 20
	O b. 25
	○ c. 32

Part 1	
117. Which should come at the end of this row of letters: A, B, D, G?	○ a. H
	○ b. K
	○ c. J
118. Which should come at the end of this row of letters: E, I, L?	○ a. М
	O b. N
	○ c. P
119. Which should come next at the end of this series of numbers: 1, 2, 0, 3, -1?	O a. 5
	O b. 4
	○ c3
Part 2	
120. I get restless and depressed if I don't get some excitement.	a. Often
	O b. Sometimes
	○ c. Never
121. For me, it is important to be:	a. Comfortable, safe, content
	O b. In between
	C. Adventurous, risk-taking, thrilled
122. I feel lonely and miserable.	a. Yes, all the time
	○ b. Sometimes
	C. No, hardly ever
123. I don't mind if people joke about me and say I'm "quite a character.	a. True, I don't mind
	O b. Uncertain
	○ c. False, I do mind

Part 2	
124. I get so fed up with people bothering me that I just don't care whether I answer them or not.	a. Often
	○ b. Sometimes
	C. Never
125. I wonder if I have the strength to meet life's challenges.	a. Often
	○ b. Sometimes
	◯ c. Rarely
126. For me, there doesn't seem to be much in life that's really worth doing.	a. True, there's little worth living for
_	○ b. In between
	○ c. False, I enjoy life
127. I am confident that I can face and handle most emergencies that come up.	a. True, always
	○ b. Perhaps
	○ c. False, I do
128. When I wake up in the morning, I just don't have enough energy to start the day.	a. True, I don't
	○ b. Perhaps
	○ c. False, I do
129. I have fears that no one really loves me.	a. Often
	○ b. Once in a while
	○ c. Not at all
130. When I've done something well, I've met more friendly encouragement than jealousy or envy.	a. True, I've felt encouraged
	○ b. In between
	○ c. False
131. Criticism easily hurts my feelings and makes me give up.	a. Often
	○ b. Sometimes
	C. Never

Part 2	
132. At times strange, sudden feelings—like wanting to smash a mirror—seem to take hold of me.	a. True, often
	b. Only occasionally
	C. No never
133. Some simple, unimportant ideas or words run through my mind on and off for days.	a. True
	O b. Uncertain
	○ c. False
134. Sometimes I feel that my nerves are going to pieces.	a. True
·	O b. Uncertain
	○ c. False
135. I almost never feel sick and disgusted with my life.	a. True, I almost never feel like that
	O b. In between
	c. False, I often feel like that
136. I feel discontented unless I can find some daring thing to do.	○ a. Yes
	O b. Uncertain
	○ c. No
137. I get a feeling of tension and have a ringing or buzzing in my ears.	a. Yes, often
,	O b. Sometimes
	C. No, almost never
138. I feel life is so pointless and silly that I no longer even try to tell people how I feel.	a. True, I do feel this way
	O b. In between
	c. False, I don't feel this way
139. People gossip about some of the daring things I do, but I don't mind being the center of attention.	a. True, I don't mind
_	O b. In between
	○ c. False, I do mind

Part 2	
140. People seem to be ganged up to treat me as if my opinions didn't matter.	a. Often
	O b. Sometimes
	○ c. Never
141. I keep worrying even about unimportant things if they don't seem quite right.	a. Often
·	O b. Sometimes
	○ c. Never
142. There are times when I think I'm no good for anything at all.	a. True, I often think this
, ,	O b. In between
	○ c. False, I almost never do
143. I can't keep up with daily activities because I don't feel well.	a. True, I can't keep up
	O b. In between
	○ c. False, I can keep up
144. I think about death, which ends all our problems.	a. A lot
	O b. Sometimes
	○ c. Never
145. I like to be with a group that livens things up with stunts or practical jokes, even when they are a	a. Yes, certainly
bit risky.	○ b. Perhaps
	○ c. No
146. I feel self-confident and relaxed.	a. Almost all the time
	O b. Sometimes
	○ c. Hardly ever
147. I don't get dizzy spells or heart flutters if I'm suddenly asked to do something.	a. True, I don't feel like this
	O b. Uncertain
	c. False, I do get dizzy spells and heart flutters

Part 2	
148. I find it easy to keep up cheerful 'small talk' with people.	○ a. Always
	O b. Sometimes
	○ c. Never
149. A safe rule in life is "trust nobody."	a. Yes, always
	O b. Sometimes
	C. No, hardly ever
150. I'm not bothered by other people's disapproval, as long as I'm doing what I enjoy.	○ a. True
	O b. Uncertain
	○ c. False
151. I don't have very many fears of hidden physical dangers.	○ a. True
	○ b. Partly true
	○ c. False, I am fearful
152. I have a habit of counting things, such as my steps, or bricks in a wall, for no reason.	a. True, I do this most of the time
, ,	O b. Sometimes
	C. False, I very rarely do this
153. The world seems too complex or too demanding for me.	a. Often
	O b. Sometimes
	○ c. Rarely
154. Every few days my stomach feels upset and uncomfortable.	a. Yes, definitely
	O b. A little
	○ c. No, not at all
155. Lately I don't really care what happens to me.	a. True, all the time
	O b. Sometimes
	○ c. False, I don't feel like that

Part 2	
156. I often feel bored and in a rut so I like to keep trying new things.	a. Yes
	○ b. Uncertain
	○ c. No
157. Think about doing normal, everyday things often makes me tense or anxious.	a. True
	○ b. Uncertain
	○ c. False
158. I sleep soundly and wake up full of energy.	a. True, generally
	○ b. Only sometimes
	C. Never, these days
159. My life has lots of enjoyment and excitement in it.	a. Almost all the time
	○ b. Sometimes
	C. Almost never
160. I feel that someone may be trying deliberately to harm me	a. Often
	○ b. Sometimes
	◯ c. Rarely
161. In dark corners I often think I see people watching me, but when I look carefully they	a. True, often
disappear.	○ b. Occasionally
	○ c. False, I never do
162. I don't usually feel a bit lost or anxious when I'm away from home where things are done	a. True, I don't usually
differently.	◯ b. Uncertain
	○ c. False, I often do
163. I feel weak and ill.	a. Most of the time
	○ b. Sometimes
	C. Practically never

Part 2	
164. My head stays clear and calm in an emergency	○ a. Always
	○ b. Sometimes
	C. Never
165. I hardly ever have a dark mood or depression come over me for no reason.	a. True, I don't have such moods
	○ b. Uncertain
	C. False, I do have moods like this
166. I find it easy to be friendly and playful with young children.	a. Often
	○ b. Sometimes
	◯ c. Rarely
167. Too many people are trying to interfere with my freedom.	a. True
	○ b. Uncertain
	○ c. False
168. It doesn't bother me when others don't approve of me.	a. True, it doesn't bother me
	○ b. Uncertain
	C. False, it does bother me
169. Dirty words or embarrassing ideas run through my mind, and I can't get rid of them.	a. Often
<u> </u>	○ b. Sometimes
	C. Almost never
170. Much of the time I feel sluggish and too weary to move.	a. True
	○ b. Partly true
	C. False
171. I like to fill my life with novel, exciting things and would be bored with most ordinary lives.	a. True
	○ b. In between
	○ c. False

Part 2	
172. My zest for each new day is high.	a. Often
	○ b. Sometimes
	◯ c. Rarely
173. I seem to blame myself for everything that goes wrong, and I'm always critical of myself.	a. True, most times
	○ b. True, sometimes
	○ c. False
174. I'd rather be alone or bored than try to deal with people.	a. Often
poopio	○ b. Sometimes
	○ c. Rarely
175. For some reason, it upsets me when other people get public praise.	a. True
	○ b. Uncertain
	C. False
176. I sometimes doubt whether I have been much use to anyone in my life.	a. True
	○ b. Uncertain
	C. False
177. I feel my health is run down and I should probably see a doctor.	a. True
	○ b. Uncertain
	C. False
178. I feel that I'm at the 'end of my rope' and don't want to go on any more.	a. Often
	○ b. Sometimes
	C. Almost never
179. Often I find it hard to fall asleep because I'm so energized.	○ a. True
	○ b. Uncertain
	C. False

Part 2	
180. My nervous nature too often keeps me from "branching out" or enjoying things.	○ a. True
	○ b. Uncertain
	○ c. False
181. When faced with problems, I don't feel I have enough energy to do something to solve them.	a. True, I don't have the energy
3 3	○ b. Sometimes
	◯ c. False, I do
182. I have the feeling that I've done something horribly wrong but don't know what.	a. Often
, ,	○ b. Sometimes
	C. Never
183. People rarely talk about me behind my back.	a. True, they don't
	○ b. Uncertain
	C. False, they often do
184. I never have moments that are so unreal, it's like I'm not part of what's happening.	a. True, I don't
	○ b. Uncertain
	C. False, sometimes I do
185. When I'm in a formal place where I'm supposed to be quiet, I'm afraid I may feel like shouting out.	a. Often
, ,	○ b. Sometimes
	◯ c. Rarely
186. I sometimes think that I am somehow a doomed or condemned person.	a. True
•	○ b. Perhaps
	○ c. False
187. When I get up in the morning, I feel I'm ready to face the day's problems.	a. Almost always
, . ,	○ b. Sometimes
	C. Hardly ever

Part 2	
188. It's hard for me to feel truly relaxed and at ease.	a. Almost always
	○ b. Sometimes
	C. Hardly ever
189. The stresses of everyday life seem to be too much for me.	a. Often
	○ b. Sometimes
	C. Rarely
190. I have bad dreams in which I am in trouble for something.	a. Often
	○ b. Sometimes
	○ c. Rarely
191. I find each day challenging and rewarding.	○ a. True
	○ b. In between
	○ c. False
192. I am often the only person who understands what is really going on.	a. True
a. io ioaliy going oili	○ b. Uncertain
	○ c. False
193. Sometimes I feel distant from even my closest friends and family members.	a. True
	○ b. Uncertain
	○ c. False
194. There are things in my daily life that I feel I have to do again and again, no matter how much trouble it takes to get it exactly right.	a. True, I feel like that about many things
	○ b. In between
	C. False, I don't feel like that
195. I feel like giving up in the face of life's struggles.	a. Often
	○ b. Sometimes
	○ c. Rarely

Part 2	
196. When things go wrong, I find it hard not to give up.	a. True, I often give up
чр.	O b. Uncertain
	○ c. False
197. If people knew what I really think, they would hate me.	a. True
	O b. Uncertain
	○ c. False
198. Something new and interesting happens almost every day.	a. True
	O b. Uncertain
	○ c. False
199. I question whether anyone can really understand me.	a. Often
	O b. Sometimes
	○ c. Rarely
200. My emotions are so unreasonable that I don't feel fit to look after myself.	a. Often
	○ b. Sometimes
	C. I never feel like this

Scoring and interpretation

The 16pf Version 1.0 (2015) is scored on a 10-point Sten scale, which has a mean of 5.5 and a standard deviation of 2. Raw scores are taken by summing the test takers' points on the questions that make up each subscale. These are then converted to standardized Sten scores using the norm tape. The 16PF must be scored by a trained professional, who will summarize the scores in a comprehensive report.

Scores below 4 are considered low, and scores above 7 are considered high.

Five global scales can be derived from the questionnaire: extraversion, anxiety, tough-mindedness, independence, and self-control. These scales identify broad behavior patterns that make up a higher-order personality structure. Depending on the purpose of the test, the professional may wish to analyze these personality dimensions for the client as well.

Cattell, R. B., Cattell, A. K. S., & Cattell, H. E. P. (2015). *16PF® Assessa questionnaire*. Version 1.0, January 2015. https://www.16pf.com/wp-content/uploads/16PF_Assessa_Questionnaire-ENGLISH.pdf